

## Presenter Supplementary Code of Practice

### Guiding Principles

1. Promote harmony and diversity and contribute to an inclusive, cohesive and culturally diverse community
2. Pursue the principles of democracy, access and equity, especially for people and issues not adequately represented in other media
3. Support and develop local arts and music
4. Provide an opportunity for community involvement in broadcasting

### Presenter Codes

1. All presenters must abide by all the governing bodies of community radio: the CBAA and ACMA.
2. The presenter/s on air must not broadcast any material that:
  - a. may be detrimental to the station or any persons or group; or
  - b. incite or encourage violence or any other action against other persons, or groups, regardless of nationality, religion or politics. If you are in doubt about any material, you should discuss first with a co-worker or the station manager.
3. The presenter/s must not demean or degrade 3MDR in any way on or off air.
4. The presenter/s on air must not do or say anything to give the view that 3MDR condones the misuse of drugs, alcohol and tobacco.
5. The presenter / s will not drink alcohol, smoke or use drugs on station property. Smoking and drinking on public property is against Council and State Regulations.
6. Where a conflict exists, the parties must follow the **Internal Conflict Resolution Procedures**.
7. Where it is believed a presenter or presenters is non-compliant with this Code of Practice or the **Presenter Procedures** they will be requested to attend a meeting with the Board of 3MDR which may result in disciplinary action or cancellation of their show/s.
8. Respect is to be given to all other presenters, board members & people of the community at all times.
9. Appropriate notice is to be provided if a Presenter is unable to continue with their committed program.